Title of Presentation: Diversity on 2 Fronts: Evans Library

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Purpose: This poster will highlight the collaboration between the Texas A&M University’s library and the Cushing archive to promote diversity through its collections, programming, and outreach activities, that offer a model for others to imitate.

Overview of the Project: Diversity, multiculturalism, pluralism, inclusion are often the words we hear on university campuses, but how do we make these words more than just a singular check off box, but rather a consistent, sustained, and ingrained part of everyday experiences. The Texas A&M University Libraries’ Diversity Program Coordinating Committee is charged with implementing and developing programs that embody and support these objectives. The poster will highlight the ongoing work of the Committee and its collaborations within the library and archives to
encourage diversity and engagement on multiple levels. The poster will visually represent programs, community outreach, and diverse collections that engage students, faculty, staff, and the surrounding communities that allow for the development of new understandings through research and creativity.

**Conclusions and Implications:** The Texas A&M University Libraries’ Diversity Program Coordinating Committee seeks to raise awareness, allow an open exchange of ideas, build learning skills, and promote action planning toward creating and maintaining an inclusive work environment that values and respects the uniqueness of all its members. The implications of our activities have achieved three major milestones: (1) significant library staff involvement in attendance at programs; (2) sharing of ideas and actions to effectively and efficiently achieve a common goal across the entire university; (3) encouraged openness and cooperation among students, staff, and faculty in the libraries.